

# SOUNDARYA.R.

- M.com.,
- M.Phil (Gold medalist),
- NET (Two times),
- MBA

Assistant Professor

Department of Commerce (Aided)



## OBJECTIVES

- To instill students with intrinsic motivation to learn.
- I aim to continue exploring new teaching techniques throughout my career and incorporate innovative teaching technologies in the classroom

## PERSONAL SKILLS

- Proficient in developing skills among the students and provide them a growing path
- Solid ability to interact with everyone through effective communication
- Have been supportive to organize International Conference, Workshop and Meetings.
- Ability to explain the concepts in more understandable manner
- More empathetic to understand the problems of the students and deal with it more diplomatically
- Proficient at assessing individual abilities

## CONNECT

✉ [rsoundarya094@gmail.com](mailto:rsoundarya094@gmail.com)

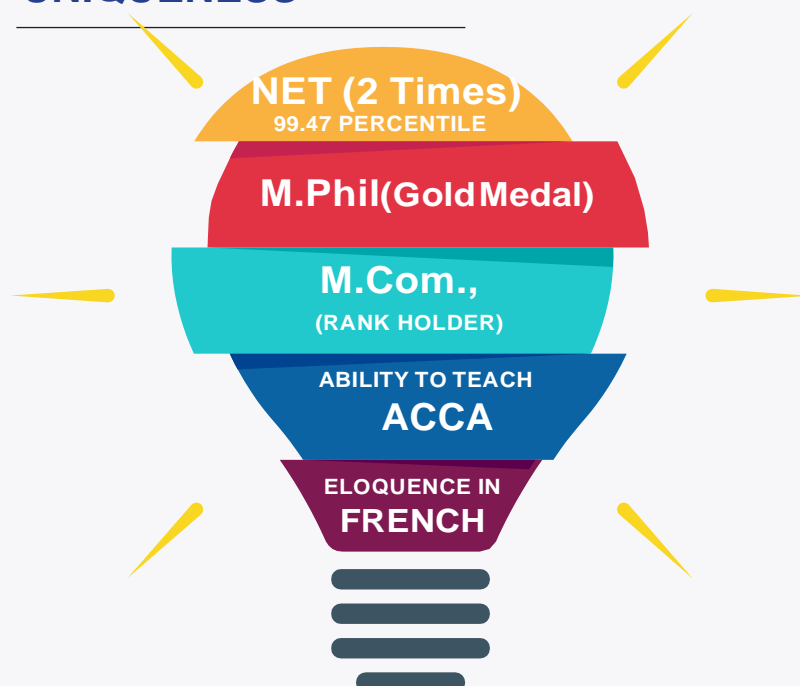
☎ + 91 -9487331705

📍 4A, 2nd Street, Vinayaga Nagar,  
Karumandabam,  
Trichy-620001

## CERTIFICATION

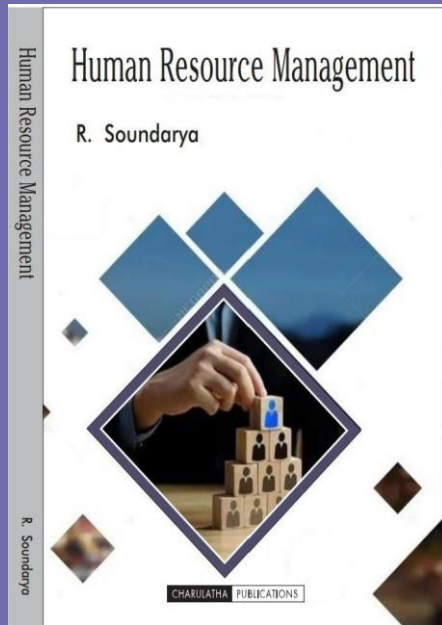
- Tally
- MS-OFFICE
- Hindi - Prathmik with 85% Score

## UNIQUENESS



- **NET - UGC-NTA NET**  
% Secured : 99.47 Percentile
- **NET - UGC-NTA NET**  
% Secured : 97.48 Percentile
- **M.Phil - St.Joseph College, Trichy.**  
% Secured : 85 (Gold Medalist)
- **M.Com - St.Joseph College, Trichy.**  
% Secured : 82 (College Rank Holder)
- **MBA - Bharathidasan University**  
% Secured : 70

## BOOK PUBLISHED



### Human Resource Management

By Charulatha Publications,  
Chennai

This book instills the readers with strategic approach to Recruitment, Selection, Training, Development and every other intricacy of HR. Students prefer this book as the complex concepts are given in a lucid manner. Charts and diagrammatic presentations are used to make the readers to grasp the complex concepts. It is the need of the hour for the HR to transform so recent trends in HRM such as Computerised HRIS (CHRIS), Human Resource Audit are also given in the book

- **B.Com** - Holycross College  
% Secured : 80
- **HSC** - St.Joseph's Anglo Indian Girls Hr. Sec. School  
% Secured : 90
- **AISLC** - St.John's Vestry Anglo Indian Hr. Sec. School  
% Secured : 75

## WORK EXPERIENCE

- **National College, Trichy**  
June. 2017 - May 2019
- **Bishop Heber College, Trichy**  
June. 2019 - May 2021  
Handled classes for ACCA  
(UK Based Professional Accounting)  
in Bishop Heber College, Trichy.
- **National College, Trichy**  
Feb. 2023 - Till date  
Organizing Committee Member ICRS
- Handled **MBA** (Distance Education) classes in **Annamalai University**.

## PAPER PRESENTATION

- **Growth Strategies for the development of MSME's**  
Won first prize at inter college competition  
"COMCARNIVAL" at St. Joseph's college, Trichy
- **Stress management by HR in VUCA world**  
Presented at bishop Heber college, Trichy
- **Inculcating ethics among the students of B-Schools for developing ethical advertisements**  
Presented at St. Joseph's college, Trichy
- **Green initiatives in marketing a product**  
Presented at St. Joseph's college, Trichy
- **Impact of globalization in the modern era**  
Presented at PGP college, Namakal
- **The Impact of Globalization in Labour Market in India**  
Presented at St. Joseph's college, Trichy

## RESEARCH ARTICLES PUBLISHED

---

- **Our Heritage Journal**

Non Performing Assets-Its aftermath and remedial measures

ISSN-0474-9030

Vol-68-Issue-45-Feb-2020

- **The American College**

The attitude of railway employees towards Green Training and Development

ISSN-978-93-89658-48-4

## POSITIONS HELD

---

- Commerce International Accounting Association In charge at Bishop Heber College.
- Oratory Club Incharge at Bishop Heber College.
- Sports Committee Member at Bishop Heber College.
- Organising Committee member for ICRS 2024 at National College

## PROGRAMS CO-ORDINATED

---

- **Residential Faculty Development Program** organized by IQAC-National College
- Acted as a coordinator for the **International conference on Services Marketing- Process, Practices and Potential-National College**
- **Workshop on Impact of GST on Indian Economy - National College**
- **Special Lecture on Commodity Derivative Market - National College**
- Coordinator for **Navarathiri Utsav 2023** at National College.
- Co-ordinated National Level Robotic League by Propeller Technologies

## BOARD OF STUDIES ATTENDED

---

- Been a member in Board of Studies for formulating Mcom, Mphil syllabus at St.Joseph's college, Trichy.

## ACTED AS RESOURCE PERSON

---

- Been a judge for the Debate at National College, Trichy
- Guest Lecture on "Sustainable Development through Green HRM" in Kokila Arts and Science College, Viralimalai.

## ACHIEVEMENTS

- Cleared UGC-NET with 99.47 percentile Score
- Bagged Gold Medal for MPhil.
- College Rank Holder in MCom
- Received various medals and certificates for excelling in studies
- Was an active department secretary and class representative
- Won 1st prize by presenting paper on the "GROWTH STRATEGIES FOR THE DEVELOPMENT OF MSMEs" at the inter college competition
- Won 3rd prize in French dumb charades

## TECHNICAL SKILLS

---

- MS Office
- Tally
- Typing
- Knowledge on SAP Business One modules

## E-QUIZ

- Basics of Accountancy with 96% organized by The New College, Chennai.
- Research Methodology and Statistical Analysis with 80% organized by St. Josephs College, Hyderabad.
- Research Methodology with 68% organized by Sri Ramakrishna College, Coimbatore.
- Teaching Aptitude organized with 88% by Jamal Mohamed College, Trichy.
- Knowledge on UGC-NET – Paper-1, Rajus College, Rajapalayam.

## CONFERENCE ATTENDED

- National conference on Economic transformation through entrepreneurship at St.Joseph's College
- International conference on Services marketing – process,practices and potential at National College
- National Seminar on Emergency Management at St.Joseph's College.
- Growth strategies for the development of MSME's at St. Joseph's college, Trichy and Won first prize.
- Stress management by HR in VUCA world at bishop Heber college, Trichy.
- Inculcating ethics among the students of B-Schools for developing ethical advertisements at St. Joseph's college, Trichy
- Green initiatives in marketing a product at St. Joseph's college, Trichy
- Impact of globalization in the modern era at PGP college, Namakal
- The Impact of Globalization in Labour Market in India, Presented at St. Joseph's college, Trichy

## MEMBERSHIP IN PROFESSIONAL BODIES

- Life Time Membership in Indian Commerce Association
- Life Time Membership in Indian Accounting Association

COURSE	TITLE OF THE PROJECT	SUMMARY
Seed Money received from National College	<ul style="list-style-type: none"> <li>▪ “The Attitude of Employees towards Implementation of Change Management for Effective Green HRM Among Southern Railway Employees in Trichy (With Special Reference to Ministerial Staff) “</li> </ul>	<ul style="list-style-type: none"> <li>▪ To determine the Attitude Of Railway Employees towards Implementation of Change Management for effective Green HRM.</li> </ul>
MPHIL	<ul style="list-style-type: none"> <li>▪ A Study on measuring Green thinking among railway employees at Trichy district</li> </ul>	<ul style="list-style-type: none"> <li>▪ To measure the level of green thinking among railway employees at Trichy</li> </ul>
MBA	<ul style="list-style-type: none"> <li>▪ A Study on Self Assessment of Leadership Quality among The Corporate Employees with Special Reference to the “OMEGA HEALTHCARE” of Tirichirappalli</li> </ul>	<ul style="list-style-type: none"> <li>▪ To self assess the leadership quality of Omega healthcare employees</li> </ul>
M.COM	<ul style="list-style-type: none"> <li>▪ A Study on the attitude of employees towards Green HRM in Trichy District</li> </ul>	<ul style="list-style-type: none"> <li>▪ To determine the awareness among employees about Green HRM</li> </ul>
B.COM	<ul style="list-style-type: none"> <li>▪ A Study on blue chip funds in mutual fund</li> </ul>	<ul style="list-style-type: none"> <li>▪ To study the awareness of mutual fund and investment habit of the people</li> </ul>

## FDP'S & WORKSHOPS ATTENDED

## ONTENTS

- <https://www.youtube.com/watch?v=emphjK0yDLg>
- [https://www.youtube.com/watch?v=g911N\\_qcQn8](https://www.youtube.com/watch?v=g911N_qcQn8)
- <https://www.youtube.com/watch?v=RO8ljeoJiRQ>
- <https://www.youtube.com/watch?v=Fjarll4bvgs>
- <https://www.youtube.com/watch?v=E4bkKFmFO18>
- <https://youtu.be/3CIMiZymVGI>
- <https://www.youtube.com/watch?v=aJwd9rf-nil>
- <https://www.youtube.com/watch?v=HzlLS4as1uA>
- <https://www.youtube.com/watch?v=pPmW4idorwY>
- <https://www.youtube.com/watch?v=IJ7yfTkRqRo>

## PERSONAL DETAILS

- Fathers Name : S.Rajendran
- Religion : Hindu
- Community : Brahmin
- Marital Status : Married
- Known Languages
  - To Read : English, Hindi, French, Tamil
  - To Write : English, Hindi, French, Tamil
  - To Speak : English, French, Tamil & Kannada
- Hobbies : Listening Music, Reading Novels

- Webinar on “Teaching Quantitative Course in a Virtual Classroom: Tools and Tips” organized by Christ University, Bangalore
- FDP on “Risk Management Using Derivatives” organized by Kristu Jayanti College, Bangalore.
- Train the trainer Two days workshop organized by ACCA, Chennai.
- One Day Workshop on “Student Counselling for Young Teachers” organized by Bishop Heber College and Anugraha Capuchin Institute of Counselling and Psychotherapy.
- FDP on Recent Amendments in Companies Act 2013 organized by Institute of Companies Secretaries and The New College, Chennai.
- Four Day Capacity Building Program on “ Whole Person Education: Classroom and Beyond” organized by Bishop Heber College, Trichy.
- Two days National Level FDP on “ Research Methodology and Data Analysis using Statistical Package for Social Science (SPSS) and Analysis of Moments Structure(AMOSE)” organized by PRIMAX Foundation, Bangalore and Bishop Heber College, Trichy.
- One Week Online Certificate Course on “Digital Teaching Techniques” organized by ICT Academy, Chennai.
- International Faculty Development Program on “Economic Development poses threat to Financial Stability- Covid-19” organized by ISDC ACCA, New Delhi and Rathinam College of Arts and Science, Coimbatore.
- Faculty Development Program on “Digital Marketing” organized by Synergy SBS, Trichy.
- Two days FDP organized by IQAC, Bishop Heber College, Trichy
- Capacity Building Program organized by IQAC-Bishop Heber College, Trichy.
- Faculty Recharging Program organized by IQAC-Bishop Heber College, Trichy.
- One Day Workshop on “Research Oriented Computer Skills for Commerce & Management” organized by St.Joseph’s College, Trichy.
- Participated in “Rangeela Eco Friendly Bag” organized by “Limca Books of Records”
- One Day Workshop on “ Current HR Challenges” organized by National Institute of Personnel Management and St.Joseph’s College, Trichy
- Two days National Conference on “Economic Transformation through Entrepreneurship” organized by St.Joseph’s College, Trichy.
- 7 days FDP on “Exploring Innovation on Personal and Institutional Development” organized by National College.

## DECLARATION

“I hereby declare that the above mentioned information is true to the best of my knowledge and belief”

DATE: 07.11.2023

PLACE: Trichy

(SOUNDARYA. R)